

SHIVAJIRAO KADAM GROUP OF INSTITUTIONS, INDORE

SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name:

Date:

Department:

Designation:

Date of Joining:

Qualification:

[Signature]
 Director
 Shivajirao Kadam Institute of Technology &
 Management - Technical Campus, INDORE

[Signature]
 DIRECTOR
 Faculty of Management
 Shivajirao Kadam Institute of
 Technology & Management, Indore

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage				

Specialization:

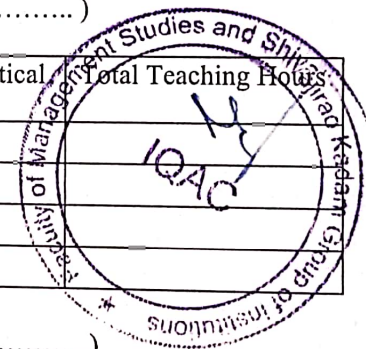
Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
Industry Name	Position Held	No. of Years

1.

A. Subject (s) taught during odd semester (session

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours



B. Subject (s) taught during even semester (session.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours

2. Research/ Review publication during (CAY)..... To (Attach copy of publication)
 Note: Publication details of only staff/ guided student as corresponding author to be given. Please do not mention if you are a co-author.

S.No	Author Name	Title	Name of Journal	Whether Journal is notified by UGC	Month & Year of Publication	Issue and Volume	Page no From - To	Indexed In/ Impact factor

3. Conference/ Seminar/ Workshop/QIP/SDP/FDP/STTP/TEQIP Attended duringto..... (Attach copy of certificates)

[Signature]
 DIRECTOR
 Faculty of Management
 Shivajirao Kadam Institute of
 Technology & Management, Indore

S.No	Name Of Conference/ Seminar/ SDP/QIP/FDP/ STTP	Venue	Duration	Title of Oral/ Poster presentation	Date

4. Book Published/ Chapter in book published:

S.No	Author Name	Title of Book	Publisher	Issue and Volume	Year

5. Awards, Achievements and Patents if any (Give Details)

.....

6. University examination duties (only details of Theory / Practical to be given from to
 THEORY EXAMINATION

S.No	Exam Session Theory	No of Duty Performance

PRACTICAL EXAMINATION – EXTERNAL

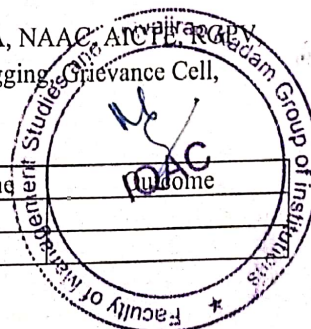
S.No	Date	Semester	Subject Name	Subject Code	Internal	Name of the Institute

7. Admission responsibilities: [.....to.....]

S.No	Admission responsibility	Place	Admission Done	No of Students in Area	Outcome

8. Academic/ Admission/ Leadership/ Placement/ any other responsibilities: like NBA, NAAC, AICTE, RGPV, AISHE, NIRF, NSDC, MOOCK, Scholarship, Sports, Cultural Activities, Anti Ragging, Grievance Cell, Discipline etc

S.No	Position	Committee	Responsibility	Work Done



9. PMKVY Responsibilities:

S.No	Name of Course	Responsibility	Enrolled Student	Subject Taught	Outcome

10. Your contribution towards betterment of Institute during last academic session.....

11. Current active research work:


 Director
 Shivajirao Kadam Institute of Technology & Management - Technical Campus, INDORE

12. Leave Availed (from To.....)

Sr. No	Type of Leave	No of leave Taken	Total Of All Types of Leave
1	CL		
2	EL		
3	AL/DL		
4	LWP		

13. Any other achievements/ Remarks which you would like to specify.

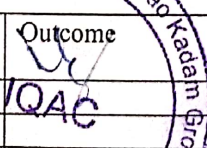
14. A) Result analysis (Theory/Practical) for **EVEN** semester (As per Subject mentioned in column 1A and 1B)

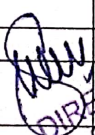
S.No	Year	Subject Name with code	Th /Pr	No of student Appeared	No of student passed	Total no of students Pass %					Total
						80 above	71-80	61-70	50-60	Below 50	

15. B) Result analysis (Theory/Practical) for **ODD** semester (As per Subject mentioned in column 1A and 1B)

S.No	Year	Subject Name with code	Th /Pr	No of student approach	No of student passed	Total no of students Pass %					Total
						80 above	71-80	61-70	50-60	Below 50	

16. Professional Development, Co-Curricular and extension Activities

S.No	Name of the Activity	Measure Taken	Actual Hours spend during the session	Outcome
1	Remedial/ Tutorial classes Taken			 IQAC
2	Career Counseling to student (s)			
3	Placements of Student (s)			
4	Helping students for study tour/ Industrial visit.			
5	Students Seminar			
6	Offered any Quiz/ Debate etc.			
7	Interactive Learning			
8	Power Point Presentation			


 DIRECTOR
 Faculty of Management Studies and Shivajirao Kadam Group
 Shivajirao Kadam Institute of Technology & Management, Indore

12	Cooperation to the Head of Institution for Institutional Governance			
13	Ant riggings committee/ Squad			
14	Lab In charge			
15	As Teachers Guardian			
16	Other academic area In charge (specify)			
17	Proposal sent for grant of seminar/ conference/ workshop/ FDP			
18	Proposal sent for Project Grant			
19	Being Engineer any social Responsibility/ awareness done			
20	Any other Activity			

17. Have you receive any warning/ Memo in any in disciplinary activity [give detail]

.....

Signature of Faculty

Date:.....

Recommended / Remark By HOD

Date

Recommended / Remark by Principal

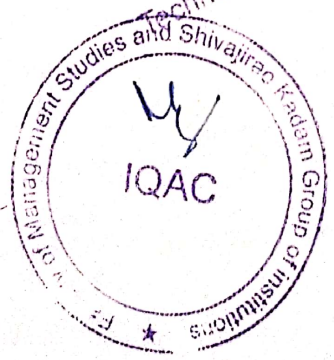
Date

Management

Date

Ram
DIRECTOR
 Faculty of Management
 Shivajirao Kadam Institute of
 Technology & Management, Indore

[Signature]
Director
 Shivajirao Kadam Institute of Technology &
 Management - Technical Campus, INDORE



SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name: Ankita Sharma

Date: 23/12/21

Department: Management

Designation: Assistant Professor

Date of Joining: 22/03/2021

Qualification: MBA (HR & Finance)

(Signature)
Director
Shri Vaishnav Institute of Technology &
Management - Technical Campus, INDORE

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage	M.K.H.S. Gujrati Girls College/DAVV/52%	Shri Vaishnav Vidyapeeth Vishwavidyalaya/SVVV/ 77.8%	Nil	

Specialization:

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
IVS school of design	Admin	9 Months
Mathuradevi Group of Institutions	H.R. Manager	01
Sage University	H. R. Manager	8 Months
Shri Vaishnav Vidyapeeth Vishwavidyalay	Visiting Faculty	1.5 Years
Industry Name	Position Held	No. of Years
Nil	Nil	Nil

1.

A. Subject (s) taught during odd semester (session)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
	MBA	1st	Organizational Behavior	Theory	40
	MBA	3rd	Industrial Relations & Labour Law	Theory	40
	IMBA	3rd	Organizational behavior	Theory	50
	IMBA	7th	Legal framework of HRM	Theory	50

B. Subject (s) taught during even semester (session.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
	MBA	2nd	HRM	Theory	40
	MBA	4th	Compensation Management	Theory	40
	IMBA	2nd	Case study	Theory	50
	IMBA	2nd	Organizational Development	Theory	50

2. Research/ Review publication during (CAY)..... To (Attach copy of publication)
Note: Publication details of only staff / guided student as corresponding author to be given. Please do not mention if you are a co-author.

S.No	Author Name	Title	Name of Journal	Whether Journal is notified by UGC	Month & Year of Publication	Issue and Volume	Page no From - To	Indexed In/ Impact factor

SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name: Rajneesh Ajmani

Date: Dec21

Department: Faculty of Management Studies

Designation: Asst. Professor

Date of Joining: 16-08-2017

Qualification: Printing Technologist, MBA(Finance Spl.), PhD Corse work, UGC NET (Mgmt.)

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage	BA (Political Science, Psychology & Insurance) 1988 62%	MBA IMS, DAVV 1993 70%	Completed PhD Corse work) 70%	Diploma in Printing Technology, JJSchool of Art, Mumbai

Specialization: Finance

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
IPS Academy	Adjunct Faculty	07
Malwa Institute of Technology, Indore	Asst. Professor	03
IPER, Bhopal	Asst. Professor	01
Indore Indira Institute of Business Management	Asst. Professor	02
SKITM	Asst. Professor	04
Industry Name	Position Held	No. of Years
TechNova Imaging Systems Limited	Channel Partner	10

1.

A. Subject (s) taught during odd semester (session 2020-2021.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	1	MBA 1	Business Communication	Theory	48
2	2	MBA3	Project Management	Theory	48
3	3	IMBA 3	Corporate Accounting	Theory	64
4	1	IMBA 1	Case study	Theory	64

B. Subject (s) taught during even semester (session...2020-21.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	1	MBA 2	Financial Management	Theory/Practical	48
2	2	MBA 4	Corporate Governance	Theory	48
3	1	IMBA 2	Case Study	Theory	48



SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name: Dr. Vaibhav Joshi

Date: 24/12/2021

Department: Faculty of Management Studies

Designation: Associate Professor

Date of Joining: 19/03/2021

Qualification: Ph.D, UGC (NET), MBA (Finance), M.Com, B.Com

S.No.	UG (B.Com)	PG (M.Com)	PG (MBA)	Ph.D.	Others (NET)
Institute /University	PMB Gujarati Commerce College/ DAVV	MB Khalsa Degree College/ DAVV	Institute of Chartered Finance Analyst of India	PMB Gujarati Commerce College/ DAVV	University Grants Commission
Year Of Passing	1999	2005	2009	2016	2013
Percentage	59%	61%	58%	NA (Course Work 70%)	62%

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
Idyllic Institute of Management Rau, Indore	Assistant Professor	6 Years
Prestige Institute of Management Research, Indore	Assistant Professor (Visiting Faculty)	8 Years
Vishisht School of Management	Assistant Professor	2 Years
Indore Institute of Law, Rau, Indore	Assistant Professor	1.5 Years
Modern Institute of Professional Studies, Indore	Assistant Professor	1.5 Years
Industry Name	Position Held	No. of Years
NA	NA	NA

1.

A. Subject (s) taught during odd semester (session July 2021- December 2021.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	2021	MBA FT III Sem	Tax Planning and Management	Theory	42 Hours
2	2021	Integrated MBA VII sem	Strategic Management	Theory	30 Hours
3	2021	Integrated MBA III sem	Corporate Accounting	Theory	45 Hours
4	2021	BBA III Sem	Operations Management	Theory	24 Hours

SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name: Roma Ratani

Date: 23/12/21

Department: Faculty Of Management Studies

Designation: Assistant Professor

Date of Joining: 20 July

Qualification: Pusing Ph.D.

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage	DAVV/2015/65	DAVV/2017/68	Pursuing Ph.D.	Diploma in Practical Accounting

Specialization: Finance and Management

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
SAGE University	Assistant Professor	01 Year
J.J Public School	PRT	1.5 Years
Medico Shapers Institute	Academic Co-ordinator	3 Years

1.

A. Subject (s) taught during odd semester (session - 2021)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1.	2021	VII	Total Quality Management	Theory	50
2.	2021	V	E-Commerce + Case Study	Theory	70
3.	2021	I	Business Organization	Theory	50
4.	2021	III	Social Psychology	Theory	40

B. Subject (s) taught during even semester (session.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours

2. Research/ Review publication during (CAY)..... To (Attach copy of publication)

Note: Publication details of only staff/ guided student as corresponding author to be given. Please do not mention if you are a co-author.

S. No	Author Name	Title	Name of Journal	Whether Journal is notified by UGC	Month & Year of Publication	Issue and Volume	Page no From To	Indexed In/ Impact factor
1.	Roma Ratani	Impact Of Mobile	Sag		July,2021			



SELF APPRAISAL FORM (FOR TEACHING STAFF)

Name: Dr. Shilpi Mehta

Date: 27/12/2021

Department: MBA

Designation: Associate Professor

Date of Joining: 01/06/2019

Qualification: Ph.D., MBA, MA

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage	Vikram University B. Sc. 1994 65.5%	Vikram University M.B.A.2002 67.1% Vikram University M.A. (Eng. Lit.) 1996 63.3%	Vikram University Management Awarded	NIL

Specialization: Marketing Management

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
Shivajirao Kadam Institute of Technology and Management (till date)	Associate Professor	2.5 yrs.
Mathuradevi Institute of Management	Director	3 yrs
Malwa Institute of Science and Technology	Associate Professor and Head of Department, MBA	2.5 yrs.
Swami Vivekanand College of Engineering	Senior lecturer, MBA	8 yrs. 8 months

A. Subject (s) taught during odd semester (session June, 2020-Dec, 2020.....)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	MBA INT I	I	Business Communication	4	50 hrs
2	MBA INT II	III	Environment Management	4	50 hrs
3	MBA INT III	V	Principles of Marketing Management	4	50 hrs
4	MBA II	III	Supply Chain Management	3	45 hrs
5	MBA II	III	Product and Brand Management	3	45 hrs

B. Subject (s) taught during even semester (session Jan, 2021- June 2021)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	MBA INT	IV	Marketing Management	4	50 hrs
2	MBA INT	VI	Logistics and Supply Chain Management	4	50 hrs
3	MBA II	IV	Consumer Behaviour and Rural Marketing	3	45 hrs
4	MBA I	II	Fundamentals of Marketing Management	3	45 hrs



SELF APPRAISAL FORM (FOR TEACHING STAFF)

Date: 23/12/2021

Name: Ruchi Jain

Department: Management

Designation: Assistant Professor

Date of Joining: 3, June 2019

Qualification: MBA, BBA

S.No.	UG	PG	Ph.D.	Others
Institute /University Year Of Passing Percentage	Shri Cloth Market KanyaVannijiya Mahavidyalaya/ DAVV (2009-2012) 66.85%	Shri Vaishnav Institute of Management/ DAVV (2012- 2014) 67.12%	(Pursuing) Amity Business School, Amity University, Jaipur	

Specialization: Finance + HR

Teaching / Industrial Experience [in Years] attached proof from other and industrial experience

Institute Name	Designation	No. of Years
Swami Vivekanand College of Engineering, Indore	Assistant Professor	2 years 9 months
Softvision College, Indore	Assistant Professor	1 year 6 months
Industry Name	Position Held	No. of Years

1.

A. Subject (s) taught during odd semester (session July, 21 to Dec, 21)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	2nd	3rd	Project Management	Theory + Numerical	40
2	1st	1st	Accountancy	Theory + Numerical	40
3	2nd	3rd	Business Law	Theory	60
4	4th	7th	Project management	Theory + Numerical	60

B. Subject (s) taught during even semester (session Jan, 21 to June, 21)

S. No	Year	Sem	Subject Name	Theory/ practical	Total Teaching Hours
1	2nd	4th	Business Law	Theory	40
2	1st	2nd	Operations Management	Theory + Numerical	40
3	2nd	4 th	Operations Management	Theory + Numerical	60
4	3rd	6th	Management Accounting	Theory + Numerical	60

2. Research/ Review publication during (CAY) 01/01/2021 To 31/12/2021 (Attach copy of publication)

Note: Publication details of only staff/ guided student as corresponding author to be given. Please do not mention if you are a co-author.

S.No	Author Name	Title	Name of Journal	Whether Journal is notified by UGC	Month & Year of Publication	Issue and Volume	Page no From To	Indexed In/ Impact factor