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M.A.
OF
DEPART

SHIVAJIRAO KADAM INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Department of Faculty of Management Studies

Action Plan (Road Map for July-Dec 21)


Proposed List of Academic Activities

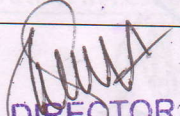
Expert Lectures

| S.No | Name of the Expert | Topic | Semester | Time Frame |
|------|---|---|--------------|------------|
| 1 | Sri Sri Radha Madan Mohan Coordinator – Dr.Manish Joshi | Glories of Harinamm Sankirtan | All Semester | July 21 |
| 2 | Mr. Amit Peshwe Coordinator- Dr.Manish Joshi,Prof.Trapti Tawar | The role of ethics in your personal brand | All Semester | July 21 |
| 3 | Mr.Prahlad Pandey Coordinator- Dr.Manish Joshi | Journey To Effective Management | All Semester | Nov 21 |
| 4 | Air Vice Marshal Praveen Kumar | Career opportunities in Defence Sector | All Semester | Dec 21 |
| 5 | Dr.Sandeep Atre Coordinator-Dr.Shilpi Mehta | How to get best out of MBA course | I Semester | Nov 21 |
| 6 | Mr.Hemanga Nimai Das Coordinator- Dr.Manish Joshi | How to remove bad habits indulge new habits . | I Semester | Nov 21 |

Workshop and Webinar (Coordinator- Dr.Manish Joshi)

| S.No | Name of the Speaker | Topic | Semester | Time Frame |
|------|---------------------|---|--------------|------------|
| 1 | Prof.Mayank Ranjan | Identification of research problem and literature review | All Semester | Aug 21 |
| 2 | Prof.Mayank Ranjan | Enhancing Employability skills | All Semester | Aug 21 |
| 3 | Dr .Manish Joshi | Research | All Semester | Sept 21 |


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| | | Methodology | | |
|----|------------------|--|--------------|---------|
| 4 | Dr.Sachin Mittal | Research Design ,Type of research study ,sample size | All Semester | Sept 21 |
| 5 | Prof.Ruchi Jain | Identification of research problem review of literature and excerpts from related literature | All Semester | Sept 21 |
| 6. | Dr.Ravi Vyas | Rationale of study ,Research methodology , and Research objectives | All Semester | Sept 21 |

Industry Visit (Coordinator –Prof.Ruchi Jain)

| S.No | Name of Industry | Semester | Time Frame |
|------|-----------------------------------|-----------|------------|
| 1 | Devas Techo Products Private Ltd. | I and III | Dec 21 |
| 2 | ADINATH Poly Plast Pvt.Ltd. | I and III | Dec 21 |
| 3 | JSN world Mechanacia Pvt.Ltd. | I and III | Dec 21 |
| 4 | Hi Link Printing Technologies | I and III | Dec 21 |
| 5. | SS Techsource Pvt.Ltd. | I and III | Dec 21 |
| 6. | Safeflex | I and III | Dec 21 |

Extra Curricular Activities to be Organized: (Coordinator: Dr.Roma Ratani)

| Name of the Activity | Semester | Time Frame |
|---|-----------------|------------|
| Shivajirao Kadam Institute of Technology and Management, Faculty of management Studies organized the Induction Meet, for the 2021-23 batch of MBA on 10/11/2021. The ceremony was organized by the senior batches of the MBA department to hearty welcome their juniors in college. | MBA Batch 21-23 | 10/11/2021 |

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|---|-------------------------------------|------------|
| Shivajirao Kadam Institute of Technology and Management, Faculty of management Studies organized the Orientation Program for the 2021-23 batch of MBA on 12/12/2020. The ceremony was organized by the senior batches of the MBA department to hearty welcome their juniors in college. | MBA Batch 21-23 | 12/12/2020 |
| Shivajirao Kadam Institute of Technology and Management, Faculty of management Studies organized the Cultural Program "UDAAN" for the 2021-23 batch of MBA on 15/12/21. The ceremony was organized by the senior batches of the MBA department . | MBA Batch 20-22 and MBA Batch 21-23 | 15/12/21 |
| Students of Shivajirao Kadam Institute of Technology and Management, Faculty of management Studies visited 228 India International trade fair . | MBA and IMBA | 31 /08/21 |
| Students of Shivajirao Kadam Institute of Technology and Management, Faculty of management Studies on wildlife conservation week visited ralamandal sanctuary for awareness of animals protection | MBA | 6/10/21 |
| Expert Prahad Pandey of IMA organize management games to welcome new students . | MBA and IMBA | 16/11/21 |

Competition to be organized

Open Mic Competition on 5 March 2021 Coordinator (Dr. Shilpi Mehta)

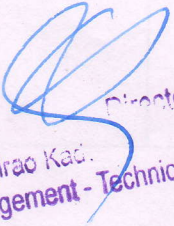
Internal Faculty Development Program (Coordinator: Dr. Shilpi Mehta)

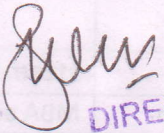
| S.No. | Name of the Faculty Member | Topic | Duration |
|-------|----------------------------|-----------------------------------|----------|
| 1 | Dr.Manish Joshi | Ethical Consideration in research | 1 day |

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| 2 | Dr. Shilpi Mehta | Research and innovation procedure for filing patent ,IPR and Copyright . | 1 day |
| 3 | Prof. Rajneesh Ajmani | Pedalogy in Teaching | 1 day |
| 4 | Prof.Ruchi Jain | Organisation Behaviour | 1 day |
| 5 | Prof.Roma Ratani | Work life balance | 1 day |
| 6 | Prof. Molly Kundu | Lifestyle change and self management for future scenario | 1 day |

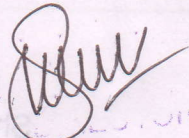

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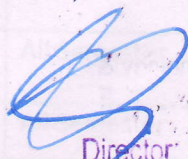

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Action Plan for Academic Improvement (Through out the session):

1. Quality Teaching in the class (Study Material , Assignments , Presentation):
2. Plan and Execution of Industry Tie ups and consultancy.
3. Readiness of Question Bank to conduct CBT : In Process
4. Ranking and Improvement of Students based on teacher's feedback system. Result analysis for identifying Weak Students
5. Planning to conduct classes in Hybrid Mode by using various Platforms and use of ICT.
6. Performance Analysis of Faculties on the basis of student's feedback twice a semester
7. Faculty Enrollment for NPTEL/MOOC Courses and certification.
8. Registration of Students for NPTEL Swayam Courses.
9. System of sending Letters, Notices, SMS to parents about the academic Performance of weak students after MST Conducted .
10. Plan for Maintaining general discipline among the Students: Daily attendance report will be taken and students having short attendance and those who are not in Institute's dress code will be counseled.
11. Conducting Extra remedial Classes For week learners and revision.
12. Providing Aptitude , Personality Development and Soft Skills Classes to the students .
13. Conduct Various workshops and Seminar for the Students gaining more Practical idea.
14. Preparation for Telephonic Interviews and Written Exams and Group Discussion.

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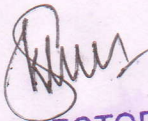

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Action Plan for Counseling (Admission)

1. Conduction of Counseling sessions to students by creating awareness and motivating them for taking Admission in MBA and Integrated MBA.
2. Selecting schools in the local are for wide publicity and conducting sessions on importance and applications of Managerial Skills in present scenario. Making them aware of the industries and Career opportunities in this Field.
3. Using Social media for wide publicity of curricular and co-curricular activities conducted in the department.
4. Inviting Principals. Deans from schools for distributing prizes in the events conducted in the department.
5. Conducting academic activities like project competition, innovative idea competition, quizzes along with curricular and co-curricular events for students of various schools.
6. Conducting labs and institute visits .

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SHIVAJIRAO KADAM INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Department of Faculty of Management Studies

Action Plan (Road Map for Jan-June 21)

Proposed List of Academic Activities

Expert Lectures (Coordinator: Dr. Payal Sharma)

| S.No | Name of the Expert | Topic | Semester | Time Frame |
|------|--|---|---------------------------------|----------------------------|
| 1 | Mr. Amit Gaosandhe (Co-Founder, Chief Digital & Marketing Officer @Ruptok.com | Startup Journey- An Exciting Roller Coaster Ride: Immense Opportunities | All Semester BBA,B.com & MBA | 25 th May 2021 |
| 2 | Shikha Mittal (Founder and Director of BEARTSY | Financial Literacy | All Semester | 1 st April 2021 |

Workshops and Webinar (Coordinator: Dr. Manish Joshi)

| S.No | Name of the Expert | Topic | Semester | Time Frame |
|------|---|--|---------------------------------|----------------------------|
| 1 | CA Shruti Shah | Technical Session -III E- Filling of Income Tax Return | All Semester BBA,B.com & MBA | 29 th May 2021 |
| 2 | Neha Lunia (Counselor for Mental Health , Career and Relationships | Mind, Body and Soul Versus Challenges or Fear | All Semester BBA,B.com & MBA | 5 th June 2021 |
| 3 | Mr. Maneesh Jha (Director SQUAD Infotech) | Digital Marketing | All Semester BBA,B.com & MBA | 14 th June 2021 |
| 4 | Krishna Pad Das (Youth Mentor & Life Skills Coach) | Unlock Happiness: Learning's From Shrimad Bhagavad Gita(Launching of Holistic Development Cell) | All Semester | 18 th June 2021 |
| 5 | Mr. Aman Mourya | Technicalities of Fundamental | All Semester | 22 th June 2021 |

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|--|--|---|--|--|
| | | Analysis & Interpretation of Financial Statements | | |
|--|--|---|--|--|

Extra Curricular Activities to be Organized: (Coordinator: Dr. Shilpi Mehta)

| Name of the Activity | Semester | Time Frame |
|-------------------------------|--------------|------------|
| Online Excel Training Program | All Semester | Feb 21 |
| Book Review Competition | All Semester | March 21 |
| Extempore Competition | All Semester | April 21 |

Competition to be Organized : (Coordinator : Prof.Ruchi Jain)

1. Quiz Competition for MBA Students on Jan 21 (Coordinator: Prof. Payal Sharma)
2. Poster Making Competition for MBA Students May 21
3. Presentation Competition for the students of MBA and Integrated MBA on June 21

Internal Faculty Development Program :(Coordinator: Dr. Shilpi Mehta)

| S.No. | Name of the Faculty Member | Topic | Duration |
|-------|----------------------------|---|----------|
| 1 | Dr. Shilpi Mehta | Emerging Trends and challenges in Management | 1 Day |
| 2 | Dr .Manish Joshi | Methodology of writing a review paper | 1 Day |
| 3 | Prof. Ruchi Jain | Emerging Aspects of Research Methodology | 1 Day |
| 4 | Prof. Trapti Tawar | Sustainability | 1 Day |
| 5 | Prof. Rajneesh Ajmani | Communication and Management Skills at workplace | 1 Day |
| 6 | Prof. Shivali Dighe | E- content Development and use of ICT tools in present Academic | 1 Day |
| 7 | Prof.Roma Ratani | Emotional Intelligence during Online Teaching | 1 Day |

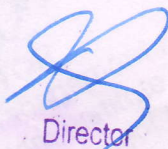
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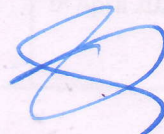


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| S.No | Name of the Experts | Topic | Semester | Date |
|------|---------------------|--|----------------------------------|----------------------------|
| 1 | CA Shreshth Shah | Technical Services - All 2, PWD, IT | All Semester B.A, B.com & MBA | 25 th May 2021 |
| 2 | Dr. Sumeet Khurana | Knowledge for Mental Health, Career and Entrepreneurship | | 31 st June 2021 |
| 3 | Dr. Sumeet Khurana | Entrepreneurship | | 18 th June 2021 |
| 4 | Dr. Sumeet Khurana | Entrepreneurship: Strategy's from Global | | 18 th June 2021 |
| 5 | Mr. Aman Narve | Technical Services - All 2, PWD, IT | | 22 nd June 2021 |


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